

Random Student Drug Testing Program Information Sheet

Intent of the Program

It is the intent and desire of the Cumberland County Board of Education, administration, and staff that students in Cumberland County Schools refrain from using or possessing illegal drugs/alcohol. The Random Student Drug Testing (RSDT) policy and procedures are designed to:

- help prevent extracurricular students from using illegal drugs by providing a socially acceptable reason to say no,
- protect the health and safety of extracurricular students from use and abuse of illegal drugs,
- ensure extracurricular students set an appropriate example for fellow students, and
- provide assistance to extracurricular students in overcoming drug use or abuse.

Process of Random Selection

Each extracurricular student in grades 9-12 shall be subject to the random testing program during each year in which he/she elects to participate in any school extracurricular program or any required training program that is a prerequisite to the extracurricular program. Students who are selected during one test period will be eligible for future tests and if selected, may be tested in successive tests.

Method of Collecting Urine Samples

The contractor will use procedures for the collection of urine specimens at the individual schools which have been developed and approved by the Department of Transportation (DOT). The school RSDT contact will notify each student that he/she has been selected for testing immediately prior to testing. Students will be escorted to the collection site at the school and will remain under supervision until the testing is complete. Students must show ID or have an adult on campus sign a form identifying them as the correct individual.

Protection of Student's Privacy

The following procedures, at a minimum, shall be used by the CCS and the contractor to ensure that the privacy interests of each student are respected during the collection of the student's urine specimen.

- Students shall be provided a private bathroom or a bathroom stall to provide the urine specimen.
- Staff shall monitor each student in a non-intrusive manner to detect any attempt to provide a false urine specimen.

Refusal or Inability to Provide Sample

A refusal to provide a urine sample will be treated as a 'positive' test result. At a minimum, if a student says that he/she is unable to provide a urine specimen, the contractor will provide the student with a large glass of water and allow the student up to three hours to provide a urine sample. If the student states that he/she has a medical problem which prevents the student from providing a urine sample, the student will be given the opportunity to communicate with the Medical Review Officer (MRO). The MRO, in consultation with the student's physician, shall determine if the student has a legitimate medical reason for being excused from the testing.

Absentees

A student who is absent on the day of a test shall be excused. However, a student who was present during the first period and later leaves campus without a valid excuse (or cuts class) after it becomes known that students are being tested shall be considered as a refusal to be tested and will be treated as a positive result.

Substances Screened

Urine samples will be screened for cocaine, benzodiazepines, methadone, methaqualone, barbiturates, marijuana, opiates, phencyclidine, amphetamine/ methamphetamine, alcohol and steroids.

Notification of Test Results

The Program Coordinator will have access to the results within 24-48 hours after testing procedures are completed. If tests are negative, no notifications will be made to students or parents. All non-negative test results will be reported directly to the MRO employed by the contractor. The MRO will review the test results, verify their validity, and consult with the parent and/or student. If the parent produces pertinent medical documentation, e.g., copies of legally prescribed medications for the student, the MRO will report the drug test as negative to the Program Coordinator.

If there is no legal, verifiable reason for the presence of drugs in the student's drug test, the MRO will report the test as positive to the Program Coordinator and the student will be charged with a violation. The Program Coordinator will schedule a consultation visit with the parent and student to establish the Individualized Intervention Plan (IIP) for counseling services. Counseling services will be provided free to participating students. If counseling services are refused, the student will be ineligible to participate in extracurricular activities for 365 days from the date of the test.

Consequences for Positive Tests

A student found to have been in violation of the Random Student Drug Testing policy shall be subject to the following consequences:

First Violation

- After the first non-negative test, the student must successfully complete a drug abuse assessment and counseling program as outlined in their IIP approved by the Superintendent and/or his designee in order to regain eligibility to participate in extracurricular activities.
- The student will be ineligible to participate in any extracurricular activity for at least 5 school days, beginning from the date and time of verification of the second test.
- To regain eligibility to participate in extracurricular activities after the five days, the student must demonstrate satisfactory progress towards goals outlined in their IIP.
- The student will be ineligible to participate in the next two competitive events for the extracurricular team(s) on which he/she is a member (as listed on the consent form). If the violation occurs out-of-season, the ineligibility period will begin once the activities begin.
- The student will be required to pass an unannounced drug test at the direction of the Superintendent and/or his designee, at student/parent expense, within 30–45 days after the initial test was conducted.

Second Violation

- In the event a student tests positive for drugs during a second drug screening, he/she will be ineligible to participate in extracurricular activities for at least 365 calendar days.
- The student must successfully complete drug abuse assessment and counseling sessions as outlined in their IIP in order to regain eligibility status for any extracurricular activity.
- The student will be required to pass a drug test, at student/parent expense, before resuming participation in extracurricular activities.

Third Violation

- In the event that a student tests positive for drugs during a third drug screening, he/she will be ineligible to participate in extracurricular activities for the remainder of their high school career.

**Student and Parent Consent Form
to Participate in the
Random Student Drug Testing Program**

**THIS FORM MUST BE COMPLETED AND RETURNED TO SCHOOL COACH OR
ADVISOR**

This consent form must be signed by the student and the parent/guardian if the student wishes to participate in any competitive, interscholastic extracurricular activity. Once the form is submitted, the student will stay in the eligible testing pool for the entire academic year.

By signing below you acknowledge receipt of the Random Student Drug Testing information sheet and provide permission to participate in the Random Student Drug Testing program. Submission of this form is required before participation in any competitive, interscholastic extracurricular activity.

Parent/Guardian (Please Print)

Student Name (Please Print)

Parent/Guardian's Signature

Student Signature

Date

Student NC Wise Number

Home Street Address

School

Grade

City

State

ZIP Code

Advisor/Coach

Please list below all competitive, interscholastic extracurricular activities in which the student will participate. List only those activities that involve competitions between schools.

Urine Release Consent Form- US Healthworks

Student Name: _____

Parent/Guardian Signature: _____

Date: _____

Witness: _____